

OTHER ALLOWANCES

In addition to Pay/Wage certain other allowances are eligible as per the terms of Bipartite Settlement.

19. Washing Allowance

In supersession of Clause 27 of Bipartite Settlement dated 11th November, 2020, with effect from 1st April, 2024, washing allowance shall be payable at Rs.200/- p.m., where the washing of livery is not arranged by the bank.

20. Cycle / Two wheeler Allowance

In supersession of Clause 28 of Bipartite Settlement dated 11th November, 2020, w.e.f. 1st April, 2024, cycle/two wheeler allowance is payable to the members of the subordinate staff who are required to use a cycle/two wheeler on regular assignment for outdoor duties at Rs.150/- p.m. at all centers.

This allowance would not be paid to workman member of the subordinate staff entitled to the allowance for the period of leave where such leave exceeds 30 days.

21. Deputation Allowance:

Deputation Allowance shall be at the following rates with effect from the date of this Settlement.:

A workman employee deputed to serve outside the bank to an organization in a different place other than the present place of posting	7.75% of Pay with a maximum of Rs. 3750/- per month
A workman employee deputed to another organization at the same place or to the training establishment not owned by the bank	4% of Pay with a maximum of Rs.1875/- per month

29. Split Duty Allowance

In partial modification of Clause 26 of the Bipartite Settlement dated 25th May 2015, w.e.f. 1st November 2017, Split Duty Allowance shall be payable at all centers at Rs 200/- per month.

22. Hill and Fuel Allowance

In partial modification of Clause 12 of the Bipartite Settlement dated 11th November, 2020, the Hill and Fuel Allowance shall be payable at the following rates with effect from 1st November 2022:

a. At places situated at a height of 3000 meters and above	8% of pay (Max. Rs. 2850/-p.m.)
b. At places situated at a height of and over 1500 meters but below 3000 meters	4% of pay (Max. Rs.1150/-p.m.)
c. At places situated at a height of over 1000 meters but less than 1500 meters and Mercara Town	3 % of pay (Max. Rs. 950/-p.m.)

Note: All other existing provisions shall remain unchanged.

23. Special Area Allowance

In supersession of all earlier provisions relating to Special Area Allowance, w.e.f. 1st November 2022, Special Area Allowance shall be payable at places specified in column 2 of the Schedule IV hereto, as per the quantum indicated in column 3 thereof against each such place, subject to the condition that if at any of the places mentioned in column 2 of Schedule IV hereto, Hill and Fuel Allowance is payable in terms of this Settlement, then at such places only higher of the two allowances shall be payable.

24. Payment of Overtime Allowance

- a) The overtime allowance paid to the employees for the overtime work performed before the date of this settlement shall not be recalculated on account of this Settlement.
- b) In partial modification of Clause 14.16 (b) of Settlement dated 19-10-1966, for the purpose of calculating the amount of overtime work, the expression "emoluments" shall mean aggregate of Basic Pay including Stagnation increment, Special Pay, PQP, Special Allowance, Transport Allowance and DA thereon, HRA and FPP.

CONVEYANCE ALLOWANCE TO BLIND AND ORTHOPEDICALLY CHALLENGED EMPLOYEES: Rs.400/- pm is payable to Blind & Orthopedically challenged employees under the authority of GOI, MoF, DFS Letter No 3/5/2007-SCT(B) dt 18 Feb 2009.

30. Project Area Compensatory Allowance

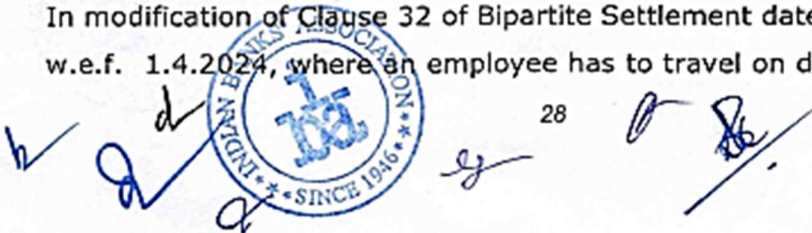
In partial modification of Clause 27 of the Bipartite Settlement dated 25th May 2015, w.e.f. 1st November, 2017, workmen in project areas shall be paid project area compensatory allowance as under:

Project Area Group 'A'	Project Area Group 'B'
Clerical Staff – Rs. 290/-p.m.	Clerical Staff - Rs.230/- p.m.
Sub-Staff - Rs.230/- p.m.	Sub-Staff - Rs.200/- p.m.

Note: In addition to the areas/places identified and defined as Project Areas, Branches opened and located within Special Economic Zone, Export Promotion Zone, etc. shall be treated as Project Areas for the purpose of payment of project area compensatory allowance as above.

30. Reimbursement of expenses on Road Travel

In modification of Clause 32 of Bipartite Settlement dated 11th November, 2020, w.e.f. 1.4.2024, where an employee has to travel on duty between two places,



he shall be reimbursed actual cost in case of travel by public transport or at Rs.11/- per k.m. plus toll fees, if any, if travel by own vehicle.

For the purpose of LFC, while travelling by own vehicle, the employee shall be reimbursed a maximum of Rs.11/- per k.m. plus toll fees if any, per vehicle. Other existing provisions to continue.

Clause-19 of BPS dt 27.03.2000: Where an employee has to travel on duty/leave fare concession between two places not connected or partly connected by rail or steamer he shall be reimbursed actual road mileage cost.

(Rate as modified from time to time in various BPS. Reimbursement is applicable where the places are not connected by rail or partly connected by rail.