Federation Of Bank Of India Staff Unions

(Reg. Number 9385)

Regd. Office : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

Office of the General Secretary : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487

Email : fedgensec@gmail.com

Date: 22.02.2026

Circular No: GS/ 2025-26/ Nil

To All Office-Bearers, EC Members,
General Secretaries Of
All Affiliated Units &
Their members.

Dear Comrade,

Re: Platinum Jubilee Year of
our beloved Federation.

We, members are aware, are in Platinum Jubilee Year of The Federation of Bank of India Staff Unions. **SIXTH OF MAY 1951** is a red letter day for the workers of Bank of India in particular, as on the day a humble beginning was made of a great journey by forming "**The Federation of Bank of India Staff Unions**". A few pioneers (ELEVEN workers) of our predecessors in those days got together in Kolkata and resolved to unite all over India and form Federation of Bank of India Staff Unions with a pledge to build up a strong, well knit and militant Trade Union of workers in Bank of India to fight against atrocities of powerful management of those days. The sapling thus planted by our pioneers of those days as **Federation of Bank of India Staff Unions** has now grown into a big banyan tree.

With the growth and expansion of the bank, more and more workers joined the services of the bank all over the country. More and more of unions/ associations came into being at state level or even in smaller geographies under the banner of The Federation of Bank of India Staff Unions and ALL INDIA BANK EMPLOYEES ASSOCIATION. As of now, there are **TWENTY FIVE** affiliated units of ours. It is worth mentioning it here that our beloved Federation is a recognized union and is a sole negotiating agent for workers in Bank of India since its inception. Conditions of service of workers, at bank level, are negotiated and settled with our Federation only and then put in place by the management of Bank of India.

Members, we believe, must have a definite sense of pride for having been associated with one of the strongest and militant ALL INDIA BANK-WISE ORGANISATIONS of AIBEA. Our beloved Federation, members are aware, played a significant role in forming and building AIBEA and produced a galaxy of leaders who led AIBEA's movement, in defence of workers' rights, from the front. The founder General Secretary of AIBEA, Com. Ramesh Chandra Chakraborti, was from our own bank. The history of a long journey of our Federation is full of struggles, sacrifices and achievements. Members must feel proud of it.

Contd/P2

Federation Of Bank Of India Staff Unions

(Reg. Number 9385)

Regd. Office : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

Office of the General Secretary : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487

Email : fedgensec@gmail.com

Comrades, the Executive Committee of the Federation in its meeting held at Chandigarh on 17th & 18th November, 2025 decided to celebrate a remarkable journey of 75 years of Federation of Bank of India Staff Unions (FOBOISU) in Mumbai. To take the decision of the Executive Committee forward, the "Steering Committee "of FOBOISU met in Mumbai on 15th February 2026 and decided as under:

1. **That, the concluding function of platinum jubilee year of FOBOISU will be organised in Mumbai on 23rd & 24th May, 2026;**

2. **That, to meet part of cost of the function, each member of FOBOISU is to make contribution of a sum of Rs.200/= (Rupees Two hundred only) and such contribution is to be remitted to the respective union/association latest by 31st March, 2026. In turn, the base union/ association is to remit an aggregate amount of fund (to be reckonable on the basis of their total membership) for crediting into the account of FOBOISU (Account number-000120100000744) latest by 10th April, 2026;**

3. **That, respective base union/association is to undertake "Social Identification Programme" at their end to mark 75th year of journey of FOBOISU towards amelioration of living conditions of toiling masses in general and bank employees in particular;**

4. **That, an ALL INDIA cricket tournament is to be organised under aegis of FOBOISU in near future. For that, a road map / blueprint / schedule/ fixture of the tournament will be drawn up/ finalized shortly and will be shared with all affiliates;**

5. **That, all ex-office bearers and executive committee members of FOBOISU, who did not take or have not taken promotion to officer cadre, are to be invited to attend the function and to be felicitated therein. For that, all affiliates are to send a list of such ex-functionaries to the office of the FOBOISU latest by 15th March, 2026;**

6. **That, all affiliates are to prioritise a campaign "forge connect" with members, hold cluster-wise meetings, hold meeting of the executive committee/ working committee/ managing committee, create awareness among members about dangers that are looming large on their hard won rights and enlist their wholehearted support in opposing anti-workmen policy mindset of the management and government combine.**

7. **That, office/s of the respective affiliated union/association is/are to be decorated on 6th May, 2026 and a celebration function is to be organised at their end under intimation to the FOBOISU.**

Contd/P3

Federation Of Bank Of India Staff Unions

(Reg. Number 9385)

Regd. Office : C/o. Bank of India Bldg., Mahatma Gandhi Road, Fort, Mumbai - 400 023.

Office of the General Secretary : C/o Bank Of India, Bokaro Steel City Branch, E - 17, City Center, Bokaro Steel City, Jharkhand - 827 004. Cell No. : +919431120487

Email : fedgensec@gmail.com

Comrades, Trade Union is passing through a hostile operative environment. Never before, in independent India's history, Trade Union movement had faced the kind of attacks that are mounted by ruling dispensation. Ruling dispensation in league or in collaboration with international finance capital and/ or crony capitalists has brought and has systematically been bringing in legislative and policy changes to create an era of "ease of doing business for capital", "exploitation of Labour at the hands of employers/ capitalists", "ease of firing" and "change in profile of employment". Trade Union is facing an unprecedented challenge in independent India. Such a grave challenge is thrown open by economic ideology of ruling establishment. We need to know and understand economic ideology of ruling establishment. Their ideology is driving them to allow CAPITALISTS to exploit Labour and natural resources of the country for maximising profit and gains enormously on their investment. Inequality of income is rising with a lightning speed. We are witnessing the rise of inequality in compensation structure of our bank too. Unless we rise in unison against this type of economic ideology of ruling dispensation and also against anti-workmen policy mindset of the management of our bank, our rights and privileges will go on diminishing and a so far recognised rights of workers to get a due share in profit / income will be a distant dream. The need of hour is to cement workers' unity in the bank and prepare ourselves for a long drawn struggle. While doing so, we need to insulate ourselves from divisive politics that is often practiced by bourgeoisie political parties to keep toiling masses, underprivileged and downtrodden at bay. We must maintain our unity. FOBOISU has fought many an ideological battle, in reshaping employer-employee relationship and also in reshaping a many of policy action of the government as well, in the past. We are committed to fight against anti-workmen policy mindset of the government and management combine. The situation can be overcome only by taking recourse to relentless struggle. If we can do it, that would be a real tribute to those predecessors of ours who sacrificed their livelihood/ jobs for shaping a better world of work for all of us. Let us move resolutely towards making a more favourable world of work for all of us.

"We must take sides. Neutrality helps the oppressor, never the victim.

Silence encourages the tormentor, never the tormented"

Time is ripe to interfere.

KEEP GUN POWDER DRY.

With revolutionary greetings,

Yours Comradely,

(Dinesh Jha "Lallan")
General Secretary